



Employment Application

Applicant Personal Information

Full Name		Date	
<i>First</i>	<i>Last</i>	<i>MI</i>	
Address			
Primary Phone		Secondary Phone	
Email			
Desired Position		Desired Salary	Date Available
Are you over 18 years of age?		<input type="checkbox"/> Y <input type="checkbox"/> N	Are you legally authorized to work in the US? <input type="checkbox"/> Y <input type="checkbox"/> N
Will you submit to a post-offer drug test?		<input type="checkbox"/> Y <input type="checkbox"/> N	Do you have a valid California driver's license? <input type="checkbox"/> Y <input type="checkbox"/> N
Do you currently auto insurance?		<input type="checkbox"/> Y <input type="checkbox"/> N	
Name of Carrier:		Expiration Date:	
Were you ever employed by any Aisle One Merchandising?		<input type="checkbox"/> Y <input type="checkbox"/> N	When? From To Dates:
How did you learn of this position?		<input type="checkbox"/> Advertisement	<input type="checkbox"/> Employee Referral <input type="checkbox"/> Employment Agency
Have you ever been convicted of a felony? <i>This includes a plea of guilty or no contest that resulted in a criminal conviction.</i>		<input type="checkbox"/> Y <input type="checkbox"/> N	
If yes, explain			
<i>Please exclude all misdemeanor convictions that occurred more than seven years ago or any convictions for the possession of marijuana that are more than two years old (except for convictions for the possession of marijuana on school grounds, of concentrated cannabis, or of more than 28.5 grams of marijuana), and any information concerning a pre-trial or post-trial diversion program. We will not deny employment to any applicant solely because the person has been convicted of a felony. We may consider such factors as the nature, date, and circumstances of the conviction, as well as whether the conviction is relevant to the duties of the position applied for by the applicant.</i>			

Education

School/Institution Name	Years Completed	Field of Study	Graduate or Degree Obtained
High School			
College/University			
Business/Technical			
Other			
Technical Skills		Professional Certificates	

Employment History

List all jobs and activities including Full-Time, Part-Time employment while in school, and self-employment, beginning with most recent and covering the past 10 years. Do not reference "See Resume". Please indicate all gaps of employment.

Employer Name		From	To
Address		Job Title	
Job Duties			
Starting Salary	Ending Salary	Reason for Leaving	
Supervisor		Phone	
May we contact your current Supervisor for a reference?		<input type="checkbox"/> Y <input type="checkbox"/> N	If no, why?
Employer Name		From	To
Address		Job Title	
Job Duties			
Starting Salary	Ending Salary	Reason for Leaving	
Supervisor		Phone	
May we contact your current Supervisor for a reference?		<input type="checkbox"/> Y <input type="checkbox"/> N	If no, why?
Employer Name		From	To
Address		Job Title	
Job Duties			
Starting Salary	Ending Salary	Reason for Leaving	
Supervisor		Phone	
May we contact your current Supervisor for a reference?		<input type="checkbox"/> Y <input type="checkbox"/> N	If no, why?



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Employment Gaps

Please identify and explain all significant periods of unemployment (more than 90 days) for the past ten years. You may exclude any information which would reveal any protected class status. Attach additional pages if necessary.

Period of Unemployment	From	To	Reason
Period of Unemployment	From	To	Reason
Period of Unemployment	From	To	Reason

Professional References

Please list former supervisors and/or managers familiar with your professional qualifications that we may contact for references.

Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	

Disclaimer and Signatures

I authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge about me, to furnish Aisle One with any and all information in their possession regarding me in connection with this application for employment. In addition, I understand that my offer of employment is contingent on successful completion of a background check, including a credit check and a criminal background check. I agree to sign the necessary paperwork to allow Aisle One or its agents to conduct the necessary background checks.

Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I authorize Aisle One and/or any of its agents to verify the accuracy and completeness of any and all of the information that I have provided. I understand that should Aisle One find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and, if employed, I may be subject to immediate termination.

Aisle One maintains a drug-free workplace. Should I be offered employment, I understand that I may be required to submit to a drug screening test and that any such offer of employment is contingent upon its successful completion.

I authorize Aisle One to make any investigation allowed by law that it deems necessary for employment consideration and promotion within the organization. I authorize my former employers and educational institutions to provide Aisle One with any information that they have about me and I absolve them from any damages in providing such information.

If employed by the Company, I understand that such employment is subject to (1) the policies and regulations of the Company, (2) submitting documentary proof of U.S. citizenship or alien status, if and as required, and (3) signing an "Employee Agreement" if required.

I understand that this employment application and any offer of employment are not to be construed as a guarantee of employment for a specific time. I further understand that my employment with Aisle One does not constitute any form of contract, express or implied, and such employment will be terminable at will for any reason either by myself or Aisle One at any time. This at-will aspect of my employment cannot be changed, waived, or modified except by an express provision in an individual written employment contract signed by me and Aisle One's Human Resources Dept.

Except as required in the performance of my duties, I understand and agree that I will not at any time during or after my employment use, disclose, or disseminate any confidential information or any other information of a secret, proprietary, or generally undisclosed nature relating to Aisle One, or its products, customers, employees, plans, or procedures. I agree to deliver to Aisle One any and all copies of confidential information or other company property upon termination of the employment relationship or at any time upon Aisle One's request.

I hereby certify that the entries on this form and the statements made by me in connection with my application for employment to Aisle One are truthful, complete and accurate.

Signature

Date